



Talent Explorer

Detect and Adapt the Leadership Styles of your Managers

Seminar

Are they visionary, leader-coach, partner, democratic, winner, or authoritarian?

Talent Explorer is **a new method of detecting styles of leadership**. It is based on the identification of natural predispositions which represent the managerial resources of your team leaders.

The result provides **a clear vision of talents** that enable your managers to be effective in the way they manage, act, and motivate their collaborators.

Though its original concept and pertinent results, the Talent Explorer method gives you the keys **to guide a team leader, from his/her role as manager** focused on the objectives and process, **to leader** oriented on the strategy of the company.

Why Take this Seminar?

This seminar on the detection of leadership styles is based on a prior on-line evaluation of behavioural skills on our website. You can thus:

- **discover the key talents or managerial skills.**
- **highlight the predominant leadership style(s)** of your team leaders.
- **Identify potential leaders** from within their current tasks.
- **educate managers** on their personal and social role.
- give managers the opportunity **to learn and develop other leadership styles** to meet all types of situations.
- **develop the self-confidence** to become a more effective manager.
- **Identify high-potential managers** who can become future motivating leaders.

Our Assets

T-Consells SA is a consulting firm in human resources, vocational guidance and career planning.

We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes according to your corporate culture.





Programme

Leaders must inspire and motivate their collaborators so that they may give the best of themselves.

Step 1

Detection of Behavioural Skills

- ✓ On-line evaluation and self-evaluation of talents and leadership styles of each participant on our website
- ✓ Preparation of a detailed report and individual reading of the results with a Talent Explorer consultant

Step 2

Self-Management – Management of Others

- ✓ **Self-awareness** and awareness of capabilities that determine how we manage ourselves
- ✓ **Awareness of others** and their capabilities that determine how we manage our relationship with them

Step 3

Detection of Leadership Styles

- ✓ Identification of the predominant leadership style(s) of participants
- ✓ Case studies based on various business situations
- ✓ Experimentation on the change of leadership style in different contexts

Leadership Seminar

Duration 2 days
6 to 10 participants

price upon request

Others Benefits

- ✓ Assessments and Human Resources Consulting
- ✓ Interview of professional, social, and managerial skills
- ✓ Individual programme on « Develop the Potential and Performance of your Collaborators »
- ✓ Workshop « Detect the Talents and Behaviours Needed for the Practice of a Vocation »
- ✓ Seminar « Mobilise the Talents of your Teams and Improve their Performance »



Contacts

T-Conseils SA

Marc Aerni
+41 22 731 78 65
m.aerni@talent-explorer.com



www.talent-explorer.com