



# *Talent Explorer*

## *Mobilise the Talents of your Team and Improve their Performance*

### Develop the Strengths of your Collaborators

Talent Explorer is **a new method of evaluating behavioural skills**. It is based on the identification of predispositions which represent the natural strengths of your collaborators.

The result provides **a clear vision of the talents** that allow your collaborators to be efficient in how they operate and collaborate within a group.

Through its original concept and pertinent results, the Talent Explorer method gives you the keys **to optimise your teams** while creating a positive and constructive environment.

### Why Take this Seminar?

This group dynamics workshop is based on a prior on-line evaluation of behavioural skills on your website. You can:

- **Identify the talents or predispositions** of your collaborators and discover their individual and collective strengths.
- **detect the potential of your collaborators** based on their current functions.
- **draw a group together** through common values.
- **maximise the talents of high added value** so they may service the group.
- **compare the desired and real strengths** of a team to better understand its mode of functioning.
- **train managers** to observe and use the talents of their collaborators to build successful teams.

### Our Assets

**T-Consells SA** is a consulting firm in human resources, vocational guidance and career planning.

We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes according to your corporate culture.

Seminar





# Programme

*Optimise  
the Strengths and  
Complementarities  
of your Collaborators.*

## Step 1 Detection of Behavioural Skills

- ✓ On-line evaluation and self-evaluation of talents and leadership styles of each participant on our website
- ✓ Preparation of a personal detailed report and individual reading of the results with a Talent Explorer consultant

## Step 2 Talent Identification Group

- ✓ Analysis of the collective talents
- ✓ Visualisation of strengths and complementarities
- ✓ Identification of the desired strengths and comparison to the real strengths
- ✓ Profiling of the group and its needs to improve its performance

## Step 3 Talent Management Group

- ✓ Heighten awareness on the identification and use of talents
- ✓ Optimising talent-function links in the group
- ✓ Talent management to improve the functioning of the team
- ✓ Integration of new collaborators during organisational changes or mergers

## Group Dynamics Seminar

Duration 2 days  
6 to 10 participants

price upon request

## Other Benefits

- ✓ Assessments and Human Resources Consulting
- ✓ Interview of professional, social, and managerial skills
- ✓ Individual programme on « Develop the Potential and Performance of your Collaborators »
- ✓ Workshop « Detect the Talents and Behaviours Needed for the Practice of a Vocation »
- ✓ Seminar « Detect and Adapt the Leadership Styles of your Managers »

## Contact

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