



Talent Explorer

Detect the Talents and Behaviours Needed for the Practice of a Vocation

Develop the talents of your participants

Talent Explorer is **a new method of evaluating behavioural skills** that identifies natural strengths favourable to a field of activity.

The result provides **a clear vision of natural skills or attitudes** that allow a professional to be effective in the way he/she communicates, acts, and brings others to action.

Through its original concept original and pertinent results, the Talent Explorer method trains participants to useful and efficient behaviours in the practice of a vocation. The success and performance in a profession are, to a great extent, linked to your personality.

Aim: self-awareness and development of appropriate behaviours in various professional activities

Why Follow this Training?

This workshop builds on a prior on-line evaluation of behavioural skills on our website to:

- **Identify the talents or predispositions** of participants and discover their individual strengths and those of others.
- **unite the participants** on the behaviours necessary to their profession.
- **confirm with each participant** that his/her talents are in line with his/her profession and analyse new behaviours that will be experimented.
- **train participants** to use or experiment with their skills in their professional activity **through role-playing games**.

Our Assets

T-Consells SA is a consulting firm in human resources, vocational guidance and career planning.

We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes according to your corporate culture.

Workshop





Programme

Step 1 Detection of Behavioural Skills

- ✓ On-line evaluation and self-evaluation of talents for each participant on our website
- ✓ Preparation of a detailed personal report
- ✓ Preparation of Talents-Professions indicators for the group

Step 2 Assessment of Group Talent

- ✓ Collective debriefing of assessment results
- ✓ Game-playing with the participants to draw a map of talents useful for their profession
- ✓ Comparison of this new map with that of each participant
- ✓ Drawing of a map of their matching talents, and of behaviours to experiment

Step 3 Case Studies

- ✓ Awareness through role play observation, and use of talents or behaviours in professional situations

Rate

Duration 1 day

Talent evaluation

Workshop 6 to 10 participants

per participant: CHF 100.--

per participant: CHF 500.--

Other Benefits

- ✓ Assessments and Human Resources Consulting
- ✓ Interview of professional, social, and managerial skills
- ✓ Individual programme on « Develop the Potential and Performance of your Collaborators »
- ✓ Seminar « Mobilise the Talents of your Teams and Improve their Performance »
- ✓ Seminar « Detect and Adapt the Leadership Styles of your Managers »

*Highlight
the behavioural skills of
your participants.*



Contact

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