



Talent Explorer

Guides you in your recruitment process

The Key to a Successful Recruitment

The interview of professional, social, and managerial skills is **a new evaluation method** that deciphers the attitudes of a candidate in various professional situations during the course of the interview.

The result provides **a clear vision of his/her personality** and suitability with regards to the requirements of the job and the workplace.

An analysis report enables **the comparison of each candidate to the ideal profile** predefined with the company.

Why do a Skills Interview?

- **Help in the hiring decision** by providing accurate and detailed information on the knowledge, the know-how, and the attitudes of the candidate.
- **Objectivity in interviews during the selection process**, thanks to a unique interview format conducted by two external consultants.
- **Respect of candidate confidentiality** through anonymous interviews.
- **Identification of candidate potential** to optimise their integration, growth, or value in the company.
- **Detection of styles of governance and leadership** for maximum involvement or an internal promotion.
- Preparation of reports and debriefings **within 48 hours**.

Our Assets

T-Consells SA is a consulting firm in human resources, vocational guidance and career planning.

We assist our clients in achieving their projects and bring practical solutions tailored to their needs.

It is also a team of multidisciplinary and multicultural professionals, able to create customised programmes according to your corporate culture.

*Successful companies
place their collaborators
in their best roles.*





The Programmes

Benefits

- ✓ Creation of an interview format based on the job specifications
- ✓ Validation by the recruitment managers of the company
- ✓ Interview of candidates by two consultants of T-Conseils SA in the company, in our offices, or by phone (length 1h30)
- ✓ Preparation of a detailed report for each candidate within 48 hours
- ✓ Comparative chart of the results on candidates against the ideal profile
- ✓ Debriefing and recommendations to the company

Applications

- ✓ Recruitment and final choice
- ✓ Internal mobility
- ✓ Internal promotion in management
- ✓ Skills appraisal

Rate

On inquiry

Preparation of interview format and validation

Candidate interviews, preparation of individual reports, recommendations by the consultant to the company

Others Benefits

- ✓ Assessments and Human Resources Consulting
- ✓ Individual programme on « Develop the Potential and Performance of your Collaborators »
- ✓ Workshop « Detect the Talents and Behaviours Needed for the Practice of a Vocation »
- ✓ Seminar « Mobilise the Talents of your Teams and Improve their Performance »
- ✓ Seminar « Detect and Adapt the Leadership Styles of your Managers »



Contact

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